

President & CEO Orillia Soldiers' Memorial Hospital



Location: Orillia, ON.

Located in the heart of Ontario's lake country, Orillia Soldiers' Memorial Hospital (OSMH) provides a comprehensive range of health programs and services to the people of Orillia and the surrounding area as its primary community hospital. Part of the Couchiching Ontario Health Team, OSMH's team of over 1,600 individuals, 240 credentialed team members and 350 volunteers provide exceptional, high-quality care to a growing catchment extending across Orillia, North Simcoe Muskoka, the Chippewas of Rama First Nation, and beyond.

This is a dynamic and defining moment for OSMH. The Hospital is entering an exciting period of growth and transformation during a period of shifting healthcare system demands and opportunities for deeper regional integration. It is within this exciting context that OSMH is seeking its next **President and Chief Executive Officer (President & CEO)**.

Reporting to the Board of Directors, the President & CEO is the Hospital's senior executive leader accountable for the strategic, financial, operational, and people leadership of the organization. The President & CEO provides visionary and values-driven leadership to ensure the delivery of high-quality, patient- and family-centred care while advancing OSMH's long-term sustainability and impact across the region.

As the hospital's key ambassador and advocate, the President & CEO must build strong and trusted relationships with community members, donors, Indigenous partners, Ontario Health, government, and regional health system partners. To do so will require strong political acuity, a bias to action, and the ability to inspire confidence and momentum across the organization.

The ideal candidate must be an innovative, authentic, and inclusive leader who fosters a transparent and team-based culture. The President & CEO has to demonstrate a proven ability to lead complex transformation, support clinical program growth, strengthen operational performance, and guide the Hospital through fiscal pressures while maintaining excellence in quality, safety, and equity.

This is an exceptional opportunity to lead a hospital with a strong culture, deep community pride, and an ambitious vision for the future that includes a hospital redevelopment and infrastructure renewal priorities. The next President & CEO will play a defining role in shaping OSMH's next chapter – advancing redevelopment, strengthening partnerships, and ensuring outstanding care for years to come.

Play a role in leading OSMH into the future and ensuring it remains a cornerstone of healthcare for the rapidly growing communities that it serves. To apply, please visit: boyden.thriveapp.ly/job/3154. For more information, please contact Andrew Dumont and Collin Ritch of Boyden at critch@boyden.com and **state the title of the position in the subject line of your e-mail**.

We thank all applicants for their interest, however only those under consideration for the role will be contacted.

Artificial Intelligence (AI) will not be used in the evaluating or assessing of candidates.