



Consultant, Public Policy & Social Action - Public Health (Relocation Bonus Available)

Req ID: 201256

Location: Eastern Zone, Prime Brook

Department: PH HC Healthy Communities Admin EZ

Type of Employment: Permanent Hourly FT (100%) x 1

Management/Non Union Position

Posting Closing Date: Open Until Filled

Nova Scotia Health is the largest provider of health services in Nova Scotia, with some specialized services also offered to clients throughout Atlantic Canada. We're on a mission to achieve excellence in health, healing, and learning through working together, which is reflected in the hospitals, health centres, and community-based programs we operate across the province. Our passionate team of professionals provides a variety of high-quality inpatient and outpatient services including academic, tertiary, and quaternary care, as well as continuing care, primary health care, public health, and mental health and addictions. Join a diverse team of innovators, collaborators, and creative thinkers today.

Nova Scotia Health employs professionals in all corners of our beautiful province. We believe there's a place here for everyone to call home, from vibrant cities with exuberant nightlife to quaint towns with picturesque trails. The work-life balance that comes with a Nova Scotia Health role means you'll have the time to explore, discover, and participate in that coveted Atlantic lifestyle. Visit us today and check out www.novascotia.com to see why more people from across the globe are moving here.

Recruitment Incentives

Successful candidates may be eligible for up to \$5,000 of relocation assistance with a defined Return of Service contract.

About the Opportunity

Reporting to the Manager, Healthy Communities (Eastern Zone), the Consultant, Public Policy and Social Action provides advanced knowledge, leadership and coordination of the PH zone workforce development in the area of public policy and social action, and advocacy. S/he advises others how to work with municipalities and as well as other levels of government to action public policy development.

The position works closely with the Manager, Healthy Communities, and other Consultants both within the zone and NSHA to strengthen the Healthy Communities workforce to animate the steps of public policy. The position provides advice and direction for the planning and implementation of public policy work and is a resource and support to front-line staff as they strengthen and build public health competencies and healthy communities-specific competencies related to public policy work. The Consultant has in-depth knowledge of the steps of public policy animation and understands how to create and plan opportunities for strengthening practice among staff. The position also engages in public policy work to build competency in self and others and uses participatory processes to teach, reflect and strengthen the knowledge base among the Healthy Communities team in the zone and in the NSHA.

The Consultant collaborates with system and external partners, identifies and monitors key indicators, and supports knowledge exchange across the health system and other sectors. The position monitors trends, gathering new evidence and learning better practice in public policy work.

About You

We would love to hear from you if you have the following:

- Masters' in public health, health promotion or equivalent with 3 – 5 years relevant experience



- Baccalaureate degree in health promotion or other relevant field with 5-7 years relevant experience
- Equivalent combination of education and 7 years progressive leadership experience may be considered
- Eligible for registration with a professional body as appropriate.
- Experience in planning, development and evaluation of public health programs, services and initiatives. Demonstrated proficiency in the Core Competencies for Public Health and LEADS
- Demonstrated ability to communicate effectively with a wide variety of stakeholders using a variety of methods.
- Demonstrated success in advocating for public policy through the building of strategic partnerships, networks, coalitions, and collaborative working relationships with a variety of internal and external partners. (school boards, municipal units
- Demonstrated judgment, decision making, and problem solving skills
- The incumbent must have the ability to work under pressure, competing priorities and within tight deadlines.
- Demonstrated planning, organization and time management skills.
- Ability to deal with competing priorities
- Demonstrated innovative systems thinking with an understanding of working with communities
- Demonstrated high standards of ethics, integrity, respect and accountability.
- Experience in advocating for policy change.
- Knowledge of community development and mobilization
- Demonstrated expertise on the role of public policy and social action in healthy communities work.

About You Continued

- Physical demands of the position include regular travel throughout the Zone; visual demands consistent with significant computer work; moderate mental demand in assessing complex issues and creating solutions; periods of increased workload and stress as well as cope with a variety of personalities as part of a high-performance team
- Valid Driver's License and access to a reliable vehicle
- Competencies in other languages an asset, French preferred
- Successful Applicants are required to provide a criminal record check (including Vulnerable Sector Search) to People Services before starting employment and assume any additional costs as a condition of employment.

Please ensure your resume is up to date and includes all relevant education, experience, training, and certifications.

Hours

- Permanent, Full-time Position, 75 hours Bi-weekly

Compensation and Benefits

- \$38.36 - \$47.95 Hourly
- Successful candidates may be eligible for our benefits package which includes health, dental, travel, long-term disability, and life insurance coverage as well as a defined benefit pension plan.

To Apply

Please visit <https://jobs.nshealth.ca/job-invite/201256/> review full posting and to submit your application. If you have any questions or would like more information on our opportunities, please contact us! recruitment.services-nsha@nshealth.ca