

Deputy Chief Medical Officer of Health – Open Competition

DEPARTMENT OF HEALTH

PERMANENT

FREDERICTON/FLEXIBLE WORK LOCATION IN NEW BRUNSWICK

The Department of Health is seeking an individual to join the Office of the Chief Medical Officer of Health as the Deputy Chief Medical Officer of Health (DCMOH). This highly responsible and advanced position, which will report directly to the Chief Medical Officer of Health, will be filled by a dynamic and experienced public health physician.

As the Deputy Chief Medical Officer of Health, you will function as part of an interdisciplinary team and will:

- Provide input and leadership on public health issues, policy development, program enhancement, monitoring, and evaluation;
- Manage a team of four Regional Medical Officers of Health, who will report directly to the Deputy Chief Medical Officer of Health;
- Oversee and coordinate regional operations and program implementation for the Division, these activities will include the provision of consultation, advice, and direction;
- Act as a media spokesperson on matters related to public health;
- Draw upon your medical knowledge, skills, and experience to assess issues and communicate decisions affecting the health of the public;
- Demonstrate sound analytical and evidence-based decision-making skills;
- Make decisions in critical situations, sometimes in the absence of complete information;
- Advance the public health agenda in collaboration with senior members within the Department of Health, other government departments, and key stakeholders, including other medical professionals;
- Sit on departmental, provincial, and/or federal/provincial/territorial committees;
- Assume the functions and duties of the Chief Medical Officer of Health during absences, or when they are unavailable to carry them out;
- Provide coverage for the Regional Medical Officers of Health, when necessary, which may require working after hours.

Who you are:

- You are professional with a high degree of integrity and accountability.

- You are equally comfortable and effective working with executives, external stakeholders, clients and all levels of the organization.
- You recognize the value of collaboration and are effective at building and nurturing relationships to help you achieve public health goals.
- You are skilled at effectively communicating ideas, orally, visually and in-print.
- You are recognized for your attention to detail, organization skills, ability to prioritize deliverables and management of multiple initiatives at one time.

Essential Qualifications:

- Graduation from an approved school of medicine supplemented by certification in the medical speciality of Public Health and Preventative Medicine, and a minimum of two (2) years of related work experience in this medical specialty.
- An equivalent combination of education, training and experience may be considered.
- Applicants must be well rounded in their public health knowledge and experience and must demonstrate a substantive knowledge of public health issues, expertise in all aspects of health prevention, protection, and promotion strategies and services, including outbreak management and emergency response.
- Written and spoken competence in French and English. ***Please state your language capability on your application.***

Necessary Special Requirement:

- Applicants must be eligible for full licensure for independent practice with the College of Physicians and Surgeons of New Brunswick.

Applicants must clearly demonstrate the essential qualifications to be given further consideration. Please ensure that preferred language for assessment is identified on your resume.

Asset Qualifications: Preference may be given to candidates that possess the following asset qualification:

- Experience related to creating and managing a team of medical professionals

Candidates may be required to demonstrate on their application the asset qualification, in addition to the essential qualifications, in order to be given further consideration.

Behavioural Competencies: The successful candidate will possess the following behavioural competencies: [Check out our competencies here!](#)

- Coaching and Team Development
- Organizational Awareness
- Strategic Thinking
- Organizational Commitment
- Relationship Building
- Results Orientation

Technical Competencies: The successful candidate will possess the following technical competency:

- Specialized Subject Matter Expertise and Knowledge in public health, public health issues, health prevention, protection and promotion strategies and services, including outbreak management.

Résumés should be in chronological order specifying education and employment in months and years including part-time and full-time employment.

Salary: \$263,978 to \$307,268 per annum

What can GNB offer you:

- Comprehensive benefits package which includes paid vacation, Health and Dental Plan, Life Insurance, Long-Term Disability (permanent positions only) and the New Brunswick Public Service Pension Plan.
- Free access to Employee and Family Assistance Program (EFAP) and services.
- Career growth, development and continuous learning opportunities.

How to apply:

We encourage applicants to apply on-line at <https://www.ere.gnb.ca/competition.aspx?lang=E&t=Y> or by mail at the following address by **June 30, 2025**, indicating competition number **35-25-0008**. This competition may be used to fill future vacancies at the same level.

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Human Resources
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Fredericton, NB E3B 5G8
Telephone: (506) 453-4331
E-Mail: HR-RH.DH-MS@gnb.ca

We thank all those who apply however only those selected for further consideration will be contacted.

Candidates registered with the [Equal Employment Opportunity Program](#) and veterans, who demonstrate they are among the most qualified, shall be given preference at the time of appointment.

We promote a scent-reduced environment.
We are an Equal Opportunity Employer.

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