

2024-13741

Supervisor, CDIP - Harm Reduction

Health Services - Public Health

Contract Full-Time; Duration: 13 Months

Salary Range: \$100,172 - \$125,213 per annum plus comprehensive benefits

Work mode: Onsite* *see below for more details about this work mode.*

Who we are: We provide training, education, and van outreach services distributing safer drug use materials for injection and inhalation practices, safer sex supplies, and provide Naloxone (Narcan) kits to prevent and respond to overdoses. Our services are confidential and free. No health card is required.

In this role you will Supervise a team of Community Development Workers, Health Promoter and Administrative support.

What you will do in this role:

- Oversee operations of the Peel Works Harm Reduction Program
- Plan, develop, implement, and report on Public Health programs mandated under the Ontario Public Health Standards and the Substance Use Prevention and Harm Reduction Guideline
- Manage change and support organization's vision, strategic and operational objectives
- Develop program objectives, policies and procedures consistent with a harm reduction philosophy
- Recruit, onboard, supervise, motivate and mentor team members to support individual and team performance
- Prepare, administer and monitor budget and other transactions related to financial management
- Liaise with other public health jurisdictions and community partners , e.g., community agencies, health care providers and other service providers
- Perform after-hours management on-call duties on a rotational basis

What the role requires:

- A bachelor's degree in health sciences, social sciences or equivalent, and current professional certification where relevant
- Minimum of five years' public health experience
- Previous supervisory experience
- Thorough knowledge of applicable Provincial legislation, policies, and standards, public health and health promotion theories and principles
- Combination of education and experience may be considered

Skills/Abilities:

- Excellent communication skills (both verbal and written)
- Political awareness, tact and diplomacy

- Ability to build and maintain effective partnerships
- Ability to lead and supervise a multidisciplinary team towards delivering on program objectives with a customer/client focus
- Demonstrate a commitment to diversity, equity, and inclusion through continuous development, modeling inclusive behaviors, and proactively managing bias

Nice to have:

- Previous experience in harm reduction

Perks @ Peel and why you will love working for us:

- Comprehensive Health, Dental, Vision benefit plan including psychological health (effective start date)
- Automatic enrolment into OMERS pension plan
- Accrue Vacation on a monthly basis
- Flexible hours supporting your wellness and wellbeing (non-union)
- Annual performance review and merit increases based on performance
- Supportive leadership and a culture of respect and inclusion
- Access to tuition reimbursement (where applicable) and learning and development resources

Work Mode: In this role you will be required to attend on-site based on operational needs at the 7120 Hurontario St, Mississauga, ON worksite. Occasional remote work is available. Your remote work location must be located within the province of Ontario.

Hours of work: 35 hours per week

The Region of Peel offers job based flexible hours of work that allows employees to manage personal and professional responsibilities while at the same time ensures business operational needs and customer service expectations are achieved.

Interview: Our recruitment process will be completed with video conference technology.

Kindly ensure to regularly monitor your spam and junk email folders, as important communications regarding your application may be directed there.

If this opportunity matches your qualifications and experience, please apply on-line at peelregion.ca/careers