

Island health is seeking an Director, Public Health to join our growing team!

The Director, Public Health (the Director) is responsible and accountable for providing leadership in all aspects of the monitoring, planning, coordination, operation, and evaluation of Island Health clinical public health, harm reduction/toxic drug response and sexual health services (Public Health programs). The Director has an integral role in the development and delivery of these services through policy, projects, programs services and is the central point of contact for these public health services in Island Health. The Director leads the Program Managers in operational planning, budget management, and coordination of new and existing health authority-wide initiatives, policies and procedures.

The Director works closely with Island Health's Population & Public Health Leadership Team, which includes the Medical Health Officers and other Director within the Portfolio. The Director represents the Health Authority for Public Health programs with key stakeholders, such as the Ministry of Health, Ministry of Mental Health and Addiction, other Regional Health Authorities and relevant advisory committees.

Qualifications

- A level of education, training and experience equivalent to a Master's degree in Nursing (MSN or MSA), Public Health, or Business Administration (MBA)
- A minimum of ten (10) years of progressive senior management experience in health care/program management.

Skills And Abilities

- Extensive knowledge of healthcare, health care policy development, and program delivery.
- Ability to lead, plan, manage, implement, organize, collaborate, evaluate; negotiate and problem solve within a matrix reporting environment.
- Demonstrated ability to lead change and to build and support management teams.
- Excellent business acumen and skills in financial and human resources.
- In depth understanding of the impact of colonization on the health and wellness of the Indigenous populations; skilled in applying the knowledge to culturally safe program planning.
- Excellent written and verbal communication skills.
- Ability to work with interdisciplinary teams and multiple community agencies.
- Ability to lead staff and foster a motivational, encouraging and respectful work environment.
- Ability to identify and foster key strategic partnerships in diverse sectors.
- Ability to anticipate future changes in practice to optimize the efficiency, appropriateness, consistency and quality of Public Health services and programming.
- Physical ability to perform the duties of the position.

LEADS in a Caring Environment Framework: <https://www.leadscanada.net/site/framework>

Apply Today - <https://islandhealth.hua.hrsmart.com/hr/ats/Posting/view/194803>

Why work with Island Health?

Island Health offers health care services to more than 850,000 residents of Vancouver Island and adjacent coastal communities through hospitals, clinics, health centres, community based health units, long term care and assisted living facilities. As the largest employer on Vancouver Island, we employ 27,000 employees, 2,400 physician partners as well as hosting more than 2,500 volunteers.

We believe that our values guide our actions and relationships, shaping how we make decisions and plan for the future. At Island Health, C.A.R.E. guides everything we do:

- **Courage:** To do the right thing – to change, innovate and grow.
- **Aspire:** To the highest degree of quality and safety.
- **Respect:** To value each individual and bring trust to every relationship.
- **Empathy:** To give the kind of care we would want for our loved ones.

Island Health continues to be selected for top employer awards, including [BC Top Employer \(2024\)](#). Employees may be eligible for exceptional employer-paid benefit packages including dental and prescription coverage, group live, long-term disability and an extensive extended health plan, as well as vacation, leave, and municipal pension benefits.

Our Commitment

Island Health offers programs and services on the unceded and traditional territories of the Coast Salish, Nuu-chah-nulth and Kwakwaka'wakw Peoples.

As an organization, we are committed to cultural safety and humility and we demonstrate this through our actions to address Indigenous specific racism, systemic racism and the ongoing impacts of colonialism.

Please reach out to our Indigenous Recruitment and Retention team for support with your application if you identify as Indigenous at indigenousemployment@islandhealth.ca

About Vancouver Island

Live, work and play! Surrounded by ocean, Vancouver Islanders enjoy the best year-round climate in Canada with warm summers and mild winters. Imagine skiing, golfing and scuba diving all in the same day! The relaxed pace, easy access to outdoor activities, an abundance of art, music, theatre and festivals ensures that there is something for everyone.

Whatever the lifestyle you are looking for, we have it here.

Vaccination Notification

To keep our employees, clients and the communities we serve safe, Island Health is enforcing an employee mandatory vaccination policy which is intended to prevent the transmission of COVID-19. As such, Island Health requires Proof of BC Provincial Immunization Registration as a condition of employment, and any offers of employment are contingent on you providing proof of vaccination prior to commencement of the offered effective date. If an offer of employment is extended, but proof of vaccination is not provided, the offer will be rescinded.