

Regent Park Community Health Centre Integrated Mental Health Manager

At Regent Park Community Health Centre (RPCHC) we acknowledge that the land on which we work is the traditional territory of many nations, including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee, the Wendat and the Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit. This land is now home to many diverse First Nations, Inuit and Métis peoples. RPCHC is committed to contributing in concrete, measurable ways. We affirm the commitment to honour with deep gratitude for the opportunity to live and work on this land.

Established in 1973, the RPCHC is a non-profit, community-based organization dedicated to improving the health of Regent Park, Moss Park and Downtown East Toronto communities. Regent Park Community Health Centre is dedicated to advancing community health and well-being through comprehensive primary health services centered on empowering individuals, enhancing community capacity, and fostering collective action. At the core of this commitment is the belief that good health encompasses more than the absence of illness by recognizing the impact of healthcare access, education, housing, and societal inclusion on overall well-being. By addressing these broader social determinants of health, they aim to foster a resilient community, reduce inequities, and ensure that everyone has equitable access. As an equal opportunity employer, our client continually cultivates an inclusive environment where diversity and individual differences are not only embraced but treasured.

In line with these holistic care guiding principles, our client invites nominations and applications for the position of **Integrated Mental Health Manager** – a role that will have an indelible impact on the future of the organization. The Integrated Mental Health Manager plays a pivotal role in overseeing the delivery of trauma-informed case management, system navigation, and short-term psychotherapy and counselling services to vulnerable clients experiencing complex health and social issues. As a member of the management team, the incumbent will actively contribute to shaping the strategic direction and will drive continuous operational enhancements of the organization by offering sound counsel, and progressive thought leadership through an evidence-based approach. The position will entail responsibilities such as supporting the development of an integrated team, providing clinical and administrative leadership to an interdisciplinary team, leading programs and projects, and supporting fund development initiatives.

Qualifications

Among the qualifications being sought in candidates, the incoming leader must have a deep and abiding commitment to advancing reconciliation, equity, diversity, inclusion, and anti-oppression in all its forms and must believe, intrinsically, in the importance of leading with curiosity and welcoming ideas that can later be synthesized and turned into possibility. While all candidates are encouraged to apply and, in so doing, share how they see themselves adding value, the following credentials and/or experiences are seen as possible markers of the candidates most likely to realize success in the role: A) having a master's degree in a related field with a specialization in mental health and addiction (e.g., social work, psychotherapy, psychology, or nursing); B) being a member in good standing with a regulatory body

(e.g., CRPO or OCAWSSW); C) having several years of experience in leading teams and/or mental health projects; and; D) having significant experience working in a community-based setting serving vulnerable populations experiencing complex health and social issues.

How to Apply

Our client is a strong advocate for diversity in all its forms, and particularly encourages applications from Indigenous and racialized communities, women, persons with disabilities, the 2SLGBTQIA+ community, and those of diverse intersectional identities. All qualified applicants will receive consideration for employment without regard to race, colour, ethnicity, religion, sex, age, country of origin, protected veteran status, national origin, political beliefs, (dis)ability status, sexual orientation, gender identity or expression, marital status, genetic information, pregnancy status, parental or personal leave status, or any other characteristic protected by law.

*The organization is partnering with BIPOC Executive Search to ensure an applicant list that is diverse and is as intersectional as possible. **All interested applicants can send their resume to Helen Mekonen and Haney Mussa by e-mailing hmussa@bipocsearch.com, or can apply through the BIPOC Executive Search mobile app.***

In accordance with the AODA Act, for applicants living with a disability accommodation will be provided throughout the search process. Should accommodations be required, please make Helen Mekonen and Haney Mussa aware by using the above address.

We thank everyone for their expression of interest—and are truly appreciative of the time individuals put into applying—but with the limitations of time only those selected for an interview will be contacted.
